

**HAMMOND MANUFACTURING COMPANY LIMITED**  
**MANAGEMENT INFORMATION CIRCULAR**  
**SUPPLEMENTAL FILING**

Hammond Manufacturing Company Limited (HMCL) today announced that as part of a regulatory review by staff of the Ontario securities Commission, it has filed an information supplement to its Management Informational Circular which was filed on SEDAR ([www.sedar.com](http://www.sedar.com)) on March 27, 2015. The Company's Management Information Circular did not fully comply with the requirements of Form 58-101F1 and discuss Women representation on the Board and executive officer positions. The Management Information Circular supplement has been filed on SEDAR today, August 31, 2015.

**HAMMOND MANUFACTURING COMPANY LIMITED**  
**MANAGEMENT INFORMATION CIRCULAR**  
**SUPPLEMENTAL FILING**

**STATEMENT OF CORPORATE GOVERNANCE PRACTICE**

**DIVERSITY**

The Company is committed to providing equal opportunities for individuals who have the necessary qualifications for employment and advancement within the Company. Hammond Manufacturing Company Limited's objectives include providing a work environment that is free of discrimination and harassment, including based on gender. The Company is fully committed to increasing diversity on the Board over time.

The Company has not adopted a formal written policy relating to the identification and nomination of female director nominees or executive officer candidates at this time. It is important to note, however, that when identifying new candidates for nomination to the Board, the Nominating Committee takes into account a broad variety of factors it considers appropriate, including skills, independence, financial acumen, board dynamics and personal characteristics, including gender. In addition, diversity in perspective arising from personal, professional or other attributes and experiences are considered when identifying potential director candidates.

Hammond Manufacturing Company Limited considers gender diversity to be important and believes that its current framework for evaluating Board and executive officer candidates takes into account gender diversity. The Corporation is an equal opportunity employer. However, the priority of the Company in recruiting new candidates is ensuring individuals bring value to the Corporation and its shareholders by possessing a suitable mix of qualifications, experience, skills and expertise.

Hammond Manufacturing Company Limited is currently structured with a very small and stable board of five directors. The Company currently has one female out of five board members (20% of the Board is female). The Company does not currently have any female executive officers.

Hammond Manufacturing Company Limited does not currently intend to adopt targets for female nominee directors or executive officers. The Board does not believe that targets or strict rules will result in the identification or selection of the best candidates as the composition of the Board and the senior executive group is based on a broad variety of factors the Company considers appropriate and it is ultimately the skills, experience, characteristics and qualifications of the individual that are most important in assessing the value the individual could bring to the Company.